## 2. Non-discrimination Policy

Last updated: September 1, 2017

Babel University Professional School of Translation (the School) is committed to maintaining a community which recognizes and values the inherent worth and dignity of every person; fosters tolerance, sensitivity, understanding, and mutual respect among its members; and encourages each individual to strive to reach his or her own potential. In pursuit of its goal of academic excellence, the School seeks to develop and nurture diversity. The School believes that diversity among its many members strengthens the institution, stimulates creativity, promotes the exchange of ideas, and enriches campus life.

Babel University Professional School of Translation prohibits discrimination against any member of the School community on the basis of race, religion, color, sex, age, national origin or ancestry, genetic information, marital status, parental status, sexual orientation, gender identity and expression, disability, or status as a veteran.

The commitment to equal opportunity applies to all aspects of recruitment, employment and education of individuals at all levels throughout Babel University Professional School of Translation.

Any question of interpretation regarding this Nondiscrimination Policy Statement shall be referred to the Vice Chancellor for Ethics and Compliance for final determination.